



## State Licensure/Certification Disclosures

Per federal regulation 34 CFR 668.43(a)(5)(v), for every program designed to meet the educational requirements for a specific professional license or certification required for employment in an occupation, or any program advertised as meeting such requirements, institutions are required to inform whether completion of the program would be sufficient to meet States' requirements by disclosing

Through reasonable and good faith effort, research has been done to determine whether Bryan University's academic programs leading to professional licensure or certification meet the educational requirements per State.

**The programs at Bryan University are not designed to lead to professional licensure or certification or advertised as leading to certification. As such, the programs below are designated as "X" for meeting the state's requirements for licensure or certification, with the exceptions noted.**

### Medical Assistant - Diploma / Medical Assistant - Associate of Applied Science

Graduates of the Medical Assistant programs are not required to be licensed or certified for entry-level placement in any state other than the State of Washington, which requires credentialing through the Washington Department of Health to perform clinical duties. Program completion may qualify graduates to apply for credentialing in the State of Washington. Some states, like the States of Arizona, Nevada and North Dakota may require registration to perform specific clinical duties and responsibilities. Employers may prefer or require national certification. These certifications are industry credentials, not state-issued licenses.

| State       | Meets | Does Not Meet |
|-------------|-------|---------------|
| Alaska      | X     |               |
| Arizona     | X     |               |
| Alabama     | X     |               |
| Arkansas    | X     |               |
| California  | N/A   | N/A           |
| Colorado    | X     |               |
| Connecticut | X     |               |
| Delaware    | X     |               |
| Florida     | X     |               |
| Georgia     | X     |               |
| Hawaii      | X     |               |
| Idaho       | X     |               |
| Illinois    | X     |               |

| State          | Meets | Does Not Meet |
|----------------|-------|---------------|
| Nebraska       | X     |               |
| Nevada         | X     |               |
| New Hampshire  | X     |               |
| New Jersey     | X     |               |
| New Mexico     | X     |               |
| New York       | X     |               |
| North Carolina | X     |               |
| North Dakota   | X     |               |
| Ohio           | X     |               |
| Oklahoma       | X     |               |
| Oregon         | X     |               |
| Pennsylvania   | X     |               |
| Rhode Island   | X     |               |

|               |   |  |
|---------------|---|--|
| Indiana       | X |  |
| Iowa          | X |  |
| Kansas        | X |  |
| Kentucky      | X |  |
| Louisiana     | X |  |
| Maine         | X |  |
| Maryland      | X |  |
| Massachusetts | X |  |
| Michigan      | X |  |
| Minnesota     | X |  |
| Mississippi   | X |  |
| Missouri      | X |  |
| Montana       | X |  |

|                |   |   |
|----------------|---|---|
| South Carolina | X |   |
| South Dakota   | X |   |
| Tennessee      | X |   |
| Texas          | X |   |
| Utah           | X |   |
| Vermont        | X |   |
| Virginia       | X |   |
| Washington     |   | X |
| West Virginia  | X |   |
| Wisconsin      | X |   |
| Wyoming        | X |   |
| Wisconsin      | X |   |
| Wyoming        | X |   |

**Medical Billing & Coding - Diploma / Medical Billing & Coding - Associate of Applied Science**

Graduates of the Medical Billing & Coding programs are not required to be licensed or certified in any state for entry-level placement. Employers may prefer national certification; however, these are voluntary industry credentials, not state licensure or certification requirements.

| State         | Meets | Does Not Meet |
|---------------|-------|---------------|
| Alaska        | X     |               |
| Arizona       | X     |               |
| Alabama       | X     |               |
| Arkansas      | X     |               |
| California    | N/A   | N/A           |
| Colorado      | X     |               |
| Connecticut   | X     |               |
| Delaware      | X     |               |
| Florida       | X     |               |
| Georgia       | X     |               |
| Hawaii        | X     |               |
| Idaho         | X     |               |
| Illinois      | X     |               |
| Indiana       | X     |               |
| Iowa          | X     |               |
| Kansas        | X     |               |
| Kentucky      | X     |               |
| Louisiana     | X     |               |
| Maine         | X     |               |
| Maryland      | X     |               |
| Massachusetts | X     |               |
| Michigan      | X     |               |

| State          | Meets | Does Not Meet |
|----------------|-------|---------------|
| Nebraska       | X     |               |
| Nevada         | X     |               |
| New Hampshire  | X     |               |
| New Jersey     | X     |               |
| New Mexico     | X     |               |
| New York       | X     |               |
| North Carolina | X     |               |
| North Dakota   | X     |               |
| Ohio           | X     |               |
| Oklahoma       | X     |               |
| Oregon         | X     |               |
| Pennsylvania   | X     |               |
| Rhode Island   | X     |               |
| South Carolina | X     |               |
| South Dakota   | X     |               |
| Tennessee      | X     |               |
| Texas          | X     |               |
| Utah           | X     |               |
| Vermont        | X     |               |
| Virginia       | X     |               |
| Washington     | X     |               |
| West Virginia  | X     |               |

|             |   |  |
|-------------|---|--|
| Minnesota   | X |  |
| Mississippi | X |  |
| Missouri    | X |  |
| Montana     | X |  |

|           |   |  |
|-----------|---|--|
| Wisconsin | X |  |
| Wyoming   | X |  |
| Wisconsin | X |  |
| Wyoming   | X |  |

**Medical Office Assistant - Diploma**

Graduates of the Medical Office Assistant program are not required to be licensed or certified in any state for entry-level placement.

| <b><u>State</u></b> | <b><u>Meets</u></b> | <b><u>Does Not Meet</u></b> |
|---------------------|---------------------|-----------------------------|
| Alaska              | X                   |                             |
| Arizona             | X                   |                             |
| Alabama             | X                   |                             |
| Arkansas            | X                   |                             |
| California          | N/A                 | N/A                         |
| Colorado            | X                   |                             |
| Connecticut         | X                   |                             |
| Delaware            | X                   |                             |
| Florida             | X                   |                             |
| Georgia             | X                   |                             |
| Hawaii              | X                   |                             |
| Idaho               | X                   |                             |
| Illinois            | X                   |                             |
| Indiana             | X                   |                             |
| Iowa                | X                   |                             |
| Kansas              | X                   |                             |
| Kentucky            | X                   |                             |
| Louisiana           | X                   |                             |
| Maine               | X                   |                             |
| Maryland            | X                   |                             |
| Massachusetts       | X                   |                             |
| Michigan            | X                   |                             |
| Minnesota           | X                   |                             |
| Mississippi         | X                   |                             |
| Missouri            | X                   |                             |
| Montana             | X                   |                             |

| <b><u>State</u></b> | <b><u>Meets</u></b> | <b><u>Does Not Meet</u></b> |
|---------------------|---------------------|-----------------------------|
| Nebraska            | X                   |                             |
| Nevada              | X                   |                             |
| New Hampshire       | X                   |                             |
| New Jersey          | X                   |                             |
| New Mexico          | X                   |                             |
| New York            | X                   |                             |
| North Carolina      | X                   |                             |
| North Dakota        | X                   |                             |
| Ohio                | X                   |                             |
| Oklahoma            | X                   |                             |
| Oregon              | X                   |                             |
| Pennsylvania        | X                   |                             |
| Rhode Island        | X                   |                             |
| South Carolina      | X                   |                             |
| South Dakota        | X                   |                             |
| Tennessee           | X                   |                             |
| Texas               | X                   |                             |
| Utah                | X                   |                             |
| Vermont             | X                   |                             |
| Virginia            | X                   |                             |
| Washington          | X                   |                             |
| West Virginia       | X                   |                             |
| Wisconsin           | X                   |                             |
| Wyoming             | X                   |                             |
| Wisconsin           | X                   |                             |
| Wyoming             | X                   |                             |

Graduates of the Healthcare Administration program are not required to be licensed or certified in any state for entry-level placement.

| State         | Meets | Does Not Meet |
|---------------|-------|---------------|
| Alaska        | X     |               |
| Arizona       | X     |               |
| Alabama       | X     |               |
| Arkansas      | X     |               |
| California    | N/A   | N/A           |
| Colorado      | X     |               |
| Connecticut   | X     |               |
| Delaware      | X     |               |
| Florida       | X     |               |
| Georgia       | X     |               |
| Hawaii        | X     |               |
| Idaho         | X     |               |
| Illinois      | X     |               |
| Indiana       | X     |               |
| Iowa          | X     |               |
| Kansas        | X     |               |
| Kentucky      | X     |               |
| Louisiana     | X     |               |
| Maine         | X     |               |
| Maryland      | X     |               |
| Massachusetts | X     |               |
| Michigan      | X     |               |
| Minnesota     | X     |               |
| Mississippi   | X     |               |
| Missouri      | X     |               |
| Montana       | X     |               |

| State          | Meets | Does Not Meet |
|----------------|-------|---------------|
| Nebraska       | X     |               |
| Nevada         | X     |               |
| New Hampshire  | X     |               |
| New Jersey     | X     |               |
| New Mexico     | X     |               |
| New York       | X     |               |
| North Carolina | X     |               |
| North Dakota   | X     |               |
| Ohio           | X     |               |
| Oklahoma       | X     |               |
| Oregon         | X     |               |
| Pennsylvania   | X     |               |
| Rhode Island   | X     |               |
| South Carolina | X     |               |
| South Dakota   | X     |               |
| Tennessee      | X     |               |
| Texas          | X     |               |
| Utah           | X     |               |
| Vermont        | X     |               |
| Virginia       | X     |               |
| Washington     | X     |               |
| West Virginia  | X     |               |
| Wisconsin      | X     |               |
| Wyoming        | X     |               |
| Wisconsin      | X     |               |
| Wyoming        | X     |               |

### **Allied Health Management - Bachelor of Science**

Graduates of the Allied Health Management program are not required to be licensed or certified in any state for entry-level placement.

| State      | Meets | Does Not Meet |
|------------|-------|---------------|
| Alaska     | X     |               |
| Arizona    | X     |               |
| Alabama    | X     |               |
| Arkansas   | X     |               |
| California | N/A   | N/A           |

| State         | Meets | Does Not Meet |
|---------------|-------|---------------|
| Nebraska      | X     |               |
| Nevada        | X     |               |
| New Hampshire | X     |               |
| New Jersey    | X     |               |
| New Mexico    | X     |               |

|               |   |  |
|---------------|---|--|
| Colorado      | X |  |
| Connecticut   | X |  |
| Delaware      | X |  |
| Florida       | X |  |
| Georgia       | X |  |
| Hawaii        | X |  |
| Idaho         | X |  |
| Illinois      | X |  |
| Indiana       | X |  |
| Iowa          | X |  |
| Kansas        | X |  |
| Kentucky      | X |  |
| Louisiana     | X |  |
| Maine         | X |  |
| Maryland      | X |  |
| Massachusetts | X |  |
| Michigan      | X |  |
| Minnesota     | X |  |
| Mississippi   | X |  |
| Missouri      | X |  |
| Montana       | X |  |

|                |   |  |
|----------------|---|--|
| New York       | X |  |
| North Carolina | X |  |
| North Dakota   | X |  |
| Ohio           | X |  |
| Oklahoma       | X |  |
| Oregon         | X |  |
| Pennsylvania   | X |  |
| Rhode Island   | X |  |
| South Carolina | X |  |
| South Dakota   | X |  |
| Tennessee      | X |  |
| Texas          | X |  |
| Utah           | X |  |
| Vermont        | X |  |
| Virginia       | X |  |
| Washington     | X |  |
| West Virginia  | X |  |
| Wisconsin      | X |  |
| Wyoming        | X |  |
| Wisconsin      | X |  |
| Wyoming        | X |  |

**RN to BSN - Bachelor of Science**

The Bachelor of Science in Nursing is for currently licensed Registered Nurses. To be admitted to the program, students must be a graduate of an associate's degree program in Nursing and hold a current unencumbered RN license. No additional certification or licensure is required for graduates of this program.

| <u>State</u> | <u>Meets</u> | <u>Does Not Meet</u> |
|--------------|--------------|----------------------|
| Alaska       | X            |                      |
| Arizona      | X            |                      |
| Alabama      | X            |                      |
| Arkansas     | X            |                      |
| California   | N/A          | N/A                  |
| Colorado     | X            |                      |
| Connecticut  | X            |                      |
| Delaware     | X            |                      |
| Florida      | X            |                      |
| Georgia      | X            |                      |
| Hawaii       | X            |                      |
| Idaho        | X            |                      |
| Illinois     | X            |                      |
| Indiana      | X            |                      |

| <u>State</u>   | <u>Meets</u> | <u>Does Not Meet</u> |
|----------------|--------------|----------------------|
| Nebraska       | X            |                      |
| Nevada         | X            |                      |
| New Hampshire  | X            |                      |
| New Jersey     | X            |                      |
| New Mexico     | X            |                      |
| New York       | X            |                      |
| North Carolina | X            |                      |
| North Dakota   | X            |                      |
| Ohio           | X            |                      |
| Oklahoma       | X            |                      |
| Oregon         | X            |                      |
| Pennsylvania   | X            |                      |
| Rhode Island   | X            |                      |
| South Carolina | X            |                      |

|               |   |  |
|---------------|---|--|
| Iowa          | X |  |
| Kansas        | X |  |
| Kentucky      | X |  |
| Louisiana     | X |  |
| Maine         | X |  |
| Maryland      | X |  |
| Massachusetts | X |  |
| Michigan      | X |  |
| Minnesota     | X |  |
| Mississippi   | X |  |
| Missouri      | X |  |
| Montana       | X |  |

|               |   |  |
|---------------|---|--|
| South Dakota  | X |  |
| Tennessee     | X |  |
| Texas         | X |  |
| Utah          | X |  |
| Vermont       | X |  |
| Virginia      | X |  |
| Washington    | X |  |
| West Virginia | X |  |
| Wisconsin     | X |  |
| Wyoming       | X |  |
| Wisconsin     | X |  |
| Wyoming       | X |  |

**Business Administration and Management - Associate of Applied Science, Business Administration - Bachelor of Science, and Master of Business Administration**

Graduates of the Business Administration and Management, Business Administration, and Master of Business Administration programs are not required to be licensed or certified for entry-level placement.

| <u>State</u>  | <u>Meets</u> | <u>Does Not Meet</u> |
|---------------|--------------|----------------------|
| Alaska        | X            |                      |
| Arizona       | X            |                      |
| Alabama       | X            |                      |
| Arkansas      | X            |                      |
| California    | N/A          | N/A                  |
| Colorado      | X            |                      |
| Connecticut   | X            |                      |
| Delaware      | X            |                      |
| Florida       | X            |                      |
| Georgia       | X            |                      |
| Hawaii        | X            |                      |
| Idaho         | X            |                      |
| Illinois      | X            |                      |
| Indiana       | X            |                      |
| Iowa          | X            |                      |
| Kansas        | X            |                      |
| Kentucky      | X            |                      |
| Louisiana     | X            |                      |
| Maine         | X            |                      |
| Maryland      | X            |                      |
| Massachusetts | X            |                      |
| Michigan      | X            |                      |
| Minnesota     | X            |                      |

| <u>State</u>   | <u>Meets</u> | <u>Does Not Meet</u> |
|----------------|--------------|----------------------|
| Nebraska       | X            |                      |
| Nevada         | X            |                      |
| New Hampshire  | X            |                      |
| New Jersey     | X            |                      |
| New Mexico     | X            |                      |
| New York       | X            |                      |
| North Carolina | X            |                      |
| North Dakota   | X            |                      |
| Ohio           | X            |                      |
| Oklahoma       | X            |                      |
| Oregon         | X            |                      |
| Pennsylvania   | X            |                      |
| Rhode Island   | X            |                      |
| South Carolina | X            |                      |
| South Dakota   | X            |                      |
| Tennessee      | X            |                      |
| Texas          | X            |                      |
| Utah           | X            |                      |
| Vermont        | X            |                      |
| Virginia       | X            |                      |
| Washington     | X            |                      |
| West Virginia  | X            |                      |
| Wisconsin      | X            |                      |

|             |   |  |
|-------------|---|--|
| Mississippi | X |  |
| Missouri    | X |  |
| Montana     | X |  |

|           |   |  |
|-----------|---|--|
| Wyoming   | X |  |
| Wisconsin | X |  |
| Wyoming   | X |  |

**Personal Trainer - Diploma, Exercise Specialist - Associate of Applied Science,  
and Exercise, Nutrition and Health Promotion - Bachelor of Science**

Graduates of the Personal Training, Exercise Specialist; and Exercise, Nutrition and Health Promotion programs are not required to be licensed or certified for entry-level placement. Some commercial gyms and fitness centers may require trainers to hold a nationally recognized certification for liability and insurance purposes.

| <b>State</b>  | <b>Meets</b> | <b>Does Not Meet</b> |
|---------------|--------------|----------------------|
| Alaska        | X            |                      |
| Arizona       | X            |                      |
| Alabama       | X            |                      |
| Arkansas      | X            |                      |
| California    | N/A          | N/A                  |
| Colorado      | X            |                      |
| Connecticut   | X            |                      |
| Delaware      | X            |                      |
| Florida       | X            |                      |
| Georgia       | X            |                      |
| Hawaii        | X            |                      |
| Idaho         | X            |                      |
| Illinois      | X            |                      |
| Indiana       | X            |                      |
| Iowa          | X            |                      |
| Kansas        | X            |                      |
| Kentucky      | X            |                      |
| Louisiana     | X            |                      |
| Maine         | X            |                      |
| Maryland      | X            |                      |
| Massachusetts | X            |                      |
| Michigan      | X            |                      |
| Minnesota     | X            |                      |
| Mississippi   | X            |                      |
| Missouri      | X            |                      |
| Montana       | X            |                      |

| <b>State</b>   | <b>Meets</b> | <b>Does Not Meet</b> |
|----------------|--------------|----------------------|
| Nebraska       | X            |                      |
| Nevada         | X            |                      |
| New Hampshire  | X            |                      |
| New Jersey     | X            |                      |
| New Mexico     | X            |                      |
| New York       | X            |                      |
| North Carolina | X            |                      |
| North Dakota   | X            |                      |
| Ohio           | X            |                      |
| Oklahoma       | X            |                      |
| Oregon         | X            |                      |
| Pennsylvania   | X            |                      |
| Rhode Island   | X            |                      |
| South Carolina | X            |                      |
| South Dakota   | X            |                      |
| Tennessee      | X            |                      |
| Texas          | X            |                      |
| Utah           | X            |                      |
| Vermont        | X            |                      |
| Virginia       | X            |                      |
| Washington     | X            |                      |
| West Virginia  | X            |                      |
| Wisconsin      | X            |                      |
| Wyoming        | X            |                      |
| Wisconsin      | X            |                      |
| Wyoming        | X            |                      |

**Solar Energy Technician - Diploma**

Solar Energy Technician graduates are not required to be licensed or certified for entry-level placement. Certain electrical installation work associated with solar energy systems may require supervision by a licensed electrician. Licensure requirements generally apply to contractors or licensed electricians rather than entry-level technicians. Industry certification such as NABCEP (North American Board of Certified Energy Practitioners) may be preferred by employers, but is not a state licensing requirement and generally apply to contractors or licensed electricians.

| <b>State</b>  | <b>Meets</b> | <b>Does Not Meet</b> |
|---------------|--------------|----------------------|
| Alaska        | X            |                      |
| Arizona       | X            |                      |
| Alabama       | X            |                      |
| Arkansas      | X            |                      |
| California    | N/A          | N/A                  |
| Colorado      | X            |                      |
| Connecticut   | X            |                      |
| Delaware      | X            |                      |
| Florida       | X            |                      |
| Georgia       | X            |                      |
| Hawaii        | X            |                      |
| Idaho         | X            |                      |
| Illinois      | X            |                      |
| Indiana       | X            |                      |
| Iowa          | X            |                      |
| Kansas        | X            |                      |
| Kentucky      | X            |                      |
| Louisiana     | X            |                      |
| Maine         | X            |                      |
| Maryland      | X            |                      |
| Massachusetts | X            |                      |
| Michigan      | X            |                      |
| Minnesota     | X            |                      |
| Mississippi   | X            |                      |
| Missouri      | X            |                      |
| Montana       | X            |                      |

| <b>State</b>   | <b>Meets</b> | <b>Does Not Meet</b> |
|----------------|--------------|----------------------|
| Nebraska       | X            |                      |
| Nevada         | X            |                      |
| New Hampshire  | X            |                      |
| New Jersey     | X            |                      |
| New Mexico     | X            |                      |
| New York       | X            |                      |
| North Carolina | X            |                      |
| North Dakota   | X            |                      |
| Ohio           | X            |                      |
| Oklahoma       | X            |                      |
| Oregon         | X            |                      |
| Pennsylvania   | X            |                      |
| Rhode Island   | X            |                      |
| South Carolina | X            |                      |
| South Dakota   | X            |                      |
| Tennessee      | X            |                      |
| Texas          | X            |                      |
| Utah           | X            |                      |
| Vermont        | X            |                      |
| Virginia       | X            |                      |
| Washington     | X            |                      |
| West Virginia  | X            |                      |
| Wisconsin      | X            |                      |
| Wyoming        | X            |                      |
| Wisconsin      | X            |                      |
| Wyoming        | X            |                      |